

BACHELOR OF ARTS IN EARLY CHILDHOOD EDUCATION ADMINISTRATION ANNUAL ASSESSMENT PLAN &
FINDINGS
2019-2020 ACADEMIC YEAR

	<p><i>PLO 1</i> Summarize Principles of Child Development</p> <p>Summarize knowledge of child development principles including the multiple influences on development that define healthy, respectful, supportive, and developmentally stimulating environments for children.</p>	<p><i>PLO 2</i> Design Developmentally Appropriate Teaching Strategies</p> <p>Design developmentally appropriate teaching strategies to implement learning standards, content knowledge, and curricula focused on meeting the academic and developmental needs of children.</p>	<p><i>PLO 3</i> Justify the Goals, Benefits, and Responsible Use of Observation, Documentation, and Assessment Strategies</p> <p>Justify the goals, benefits, and application of observation, documentation and assessment strategies in working with families, colleagues, and communities to determine appropriate learning approaches for children.</p>	<p><i>PLO 4</i> Analyze Effective Strategies</p> <p>Analyze effective strategies that focus on collaboration and communication with families, communities, and colleagues to foster positive and supportive relationships that impact learning and development of children.</p>	<p><i>PLO 5</i> Analyze the Principles of Equity Pedagogy, and Inclusivity</p> <p>Analyze the principles of equity pedagogy, and inclusivity to meet the needs of typically and atypically developing, as well as culturally and linguistically diverse, children and their families.</p>	<p><i>PLO 6</i> Promote Ethical Standards</p> <p>Promote ethical standards through reflective practice and collaboration, critical application of current research and theories, and identification as an early childhood professional and leader while continually advocating on behalf of children and families.</p>	<p><i>PLO 7</i> Integrate Leadership Skills</p> <p>Integrate leadership skills to think critically about decision-making and the change process to effectively lead and manage early child education and care settings.</p>	<p><i>PLO 8</i> Analyze the Resources and Skills Necessary to Communicate</p> <p>Analyze the resources and skills necessary to communicate and implement the fiscal, legal, and ethical requirements in administering a quality child care program.</p>
EDU 100	I	I	I	I	I	I		
ECE 101	I	I	I	I	I	I		
ECE 214	I	I		I		I		
ECE 332	R	R			R			
ECE 355								
ECD 315	R	R	R	R	R			
ECD 310		R	R		R	R		

ECE 313				R	R	R		
ECE 312	M	M	M				I	I
ECE 405	M	M		M	M	M		
ECA 380				M		M	R	R
ECA 400				M			R	R
ECA 435							M	M
EDU 499	M	M	M	M	M	M		

I (Introduced), R (Reinforced), or M (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS					
PLO 1 - Summarize knowledge of child development principles including the multiple influences on development that define healthy, respectful, supportive, and developmentally stimulating environments for children.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: ECE 332 Final Project	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	547	722	75.76%	1. EXCEEDS THE ACCEPTABLE TARGET

Direct Measure 2: ECE 405 Week 1 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	200	265	75.47%	1. EXCEEDS THE ACCEPTABLE TARGET
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PLO 2 - Design developmentally appropriate teaching strategies to implement learning standards, content knowledge, and curricula focused on meeting the academic and developmental needs of children.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: ECE 312 Week 2 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	720	918	78.43%	1. EXCEEDS THE ACCEPTABLE TARGET

Direct Measure 2: ECE 405 Week 2 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	68	84	80.95%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: ECE Comprehensive Exam – Instructional Strategies	70% of BA Early Childhood Education students must score a 60% (Above Average) or higher on the ECE comprehensive exam.	462	828	55.79%	3. DOES NOT MEET THE ACCEPTABLE TARGET

PLO 3 Justify the goals, benefits, and application of observation, documentation and assessment strategies in working with families, colleagues, and communities to determine appropriate learning approaches for children.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
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Direct Measure 1: ECD 315 Week 3 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	303	435	69.99%	3. DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 2: ECE Comprehensive Exam - Assessment Section	70% of BA Early Childhood Education Administration students must score at 60% (Above Average) or higher on the ECE comprehensive exam.	359	828	43.35%	3. DOES NOT MEET THE ACCEPTABLE TARGET
PLO 4 Analyze effective strategies that focus on collaboration and communication with families, communities, and colleagues to foster positive and supportive relationships that impact learning and development of children.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA

Direct Measure 1: ECA 380 Week 2 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	115	132	87.12%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: ECA 435 Week 2 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA
Direct Measure 3: ECA 435 Week 3 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA
Direct Measure 4: ECE 313 Final Project	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	444	516	86.05%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 5: ECE 355 Final Project	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	927	1122	82.62%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 5: ECE 405 Final Paper	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	483	568	85.04%	1. EXCEEDS THE ACCEPTABLE TARGET

PLO 5 - Analyze the principles of equity pedagogy, and inclusivity to meet the needs of typically and atypically developing, as well as culturally and linguistically diverse, children and their families.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT	TOTAL NUMBER OF		
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		RECORDS MEETING ACCEPTABLE TARGET	STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: ECE 405 Final Paper	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	483	568	85.04%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: ECE 405 Week 3 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	87	95	91.58%	1. EXCEEDS THE ACCEPTABLE TARGET
PLO 6 - Promote ethical standards through reflective practice and collaboration, critical application of current research and theories, and identification as an early childhood professional and leader while continually advocating on behalf of children and families.					

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: ECA 380 Week 3 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	143	155	92.26%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: ECA 380 Week 5 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	183	231	79.22%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: ECA 400 Week 4 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA

Direct Measure 4: ECA 435 Summative Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA
Direct Measure 5: ECE 207 Week 3 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA
Direct Measure 6: ECE 312 Week 2 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	6	7	85.71%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 7: ECE 405 Final Paper	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	483	568	85.04%	1. EXCEEDS THE ACCEPTABLE TARGET

PLO 7 - INTEGRATE LEADERSHIP SKILLS TO THINK CRITICALLY ABOUT DECISION-MAKING AND THE CHANGE PROCESS TO EFFECTIVELY LEAD AND MANAGE EARLY CHILD EDUCATION AND CARE SETTINGS.

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					3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: ECA 400 Summative Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	69	77	89.61%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: ECA 400 Week 4 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	72	73	98.63%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: ECA 435 Summative Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA
Direct Measure 4: ECA 435 Week 1 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA
Direct Measure 5: ECA 435 Week 3 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA

Direct Measure 6: ECE 312 Week 3 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	431	459	93.90%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 7: ECE 312 Week 4 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	539	592	91.05%	1. EXCEEDS THE ACCEPTABLE TARGET

PLO 8 - Analyze the resources and skills necessary to communicate and implement the fiscal, legal, and ethical requirements in administering a quality child care program.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
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Direct Measure 1: ECA 435 Summative Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA
Direct Measure 2: ECA 435 Week 1 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA
Direct Measure 3: ECA 435 Week 2 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA
Direct Measure 4: ECA 435 Week 3 Assignment	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	N/A	N/A	N/A	4. INSUFFICIENT DATA
Direct Measure 5: ECE 312 Final Paper	70% of students must be at the “Proficient” level or above on the evaluation of each rubric content criteria.	530	592	89.53%	1. EXCEEDS THE ACCEPTABLE TARGET

OVERALL RECOMMENDATIONS

Given the numerous changes that occurred during the 2019-20 academic year, program leads and faculty will monitor the 2019-20 data in conjunction with the 2020-21 academic year data.