

**MASTER OF HUMAN RESOURCE MANAGEMENT: ANNUAL ASSESSMENT PLAN & FINDINGS  
2020-2021 ACADEMIC YEAR**

**2020 – 2021 CURRICULUM MAP**

	<b>PLO 1</b>	<b>PLO 2</b>	<b>PLO 3</b>	<b>PLO 4</b>	<b>PLO 5</b>	<b>PLO 6</b>
	Evaluate organizational needs as strategic business partner in the core areas of Human Resource Management.	Assess change management initiatives to fulfill strategic organizational objectives.	Analyze internal and external business environments and management strategies of virtual, domestic, and internationally focused organizations.	Assess issues of diversity as they affect the human resource function.	Construct strategies for planning, recruiting, selecting, training, and retaining employees to ensure human resources supports organizational goals.	Evaluate regulatory, legal, and ethical issues when developing and administering policies and procedures in the workplace.
<i>BUS 600: Management Communications with Technology Tools</i>			I			
<i>OMM 618: Human Resources Management</i>	I	I	I	I	I	I
<i>OMM 640: Business Ethics &amp; Social Responsibility</i>			R			R
<i>HRM 610: Employment Law and Labor Relations</i>	I		R	R		R
<i>HRM 620: Job Analysis and Design</i>	R		R	R	R	R
<i>HRM 630: Workforce Planning and Talent Management</i>	R	R	R	R	R	R
<i>HRM 640: Performance</i>	R	R	R		M	M

<i>Management: Metrics and Measurement of Human Resources</i>						
<i>HRM 650: Managing a Global and Diverse Workforce</i>	R		R	R	R	M
<i>BUS 661: Leading Organizational Change</i>	R	M	R			R
<i>BUS 680: Training and Development</i>	R	R	R		M	M
<i>BUS 681: Compensation and Benefits</i>	M		M	R	M	M
<i>HRM 660: Organizational Development</i>	M	M	M	M	M	M
<i>BUS 692: Strategies in Human Resource Management</i>	M	R	R	M	M	M

I(INTRODUCED) R(REINFORCED) M(MASTERED)

**ANNUAL ASSESSMENT PLAN FINDINGS**

**PLO 1 - Evaluate organizational needs as strategic business partner in the core areas of Human Resource Management.**

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA

<p>Direct Measure 1: CPC Comprehensive Exam - Advanced HRM III Section</p>	<p>Master of Human Resource Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Advanced HRM III section of the CPC comprehensive exam when compared to other competitive programs.</p>	<p><b>UAGC:</b> N=209, Mean=623, <b>Traditional:</b> N/A: <b>Online:</b> 1710/536</p>	<p><b>UAGC:</b> N=209, Mean=623, <b>Traditional:</b> N/A: <b>Online:</b> 1710/536</p>	<p>On average MA Human Resource Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool on the Advanced HRM III section of the Common Professional Component comprehensive exam. *Data was unavailable for the Traditional Aggregate Pool.*</p>	<p>2. MEETS THE ACCEPTABLE TARGET</p>
<p>Direct Measure 2: CPC Comprehensive Exam - Score</p>	<p>90% of Master of Human Resource Management students must score 400 or higher on the CPC comprehensive exam.</p>	<p>202</p>	<p>209</p>	<p>202 out of 209 (96.65%) MA Human Resource Management students from July 1, 2020 to June 30, 2021 scored 400 or higher on the CPC comprehensive exam.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

<p>Direct Measure 3: BUS 680 Week 6 Final Assignment</p>	<p>70% or higher of MHRM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.</p>	<p>1586</p>	<p>1903</p>	<p>1586 out of 1903 (83.34%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Reinforced level.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p>Direct Measure 4: BUS 681 Week 6 Final Assignment</p>	<p>70% or higher of MHRM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.</p>	<p>1165</p>	<p>1225</p>	<p>1165 out of 1225 (95.10%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p>Indirect Measure 1: End of Program Survey PLO1</p>	<p>70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item to be used will be:</p> <ul style="list-style-type: none"> <li>• I effectively evaluated organizational needs as strategic business partner in the</li> </ul>	<p>200</p>	<p>210</p>	<p>95.24% of MA Human Resource Management students upon completion of the program during the 2020-21</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

	core areas of Human Resource Management.			assessment cycle indicated that they agreed or strongly agreed that they effectively evaluated organizational needs as a strategic business partner in the core areas of Human Resource Management.	
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PLO 2 - Assess change management initiatives to fulfill strategic organizational objectives.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA
Direct Measure 1: CPC Comprehensive Exam - Advanced HRM V Section	Master of Human Resource Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Advanced HRM V section of the CPC comprehensive exam when compared to other competitive programs.	<b>UAGC:</b> N=209, Mean=601, <b>Traditional:</b> N/A: <b>Online:</b> 1620/537	<b>UAGC:</b> N=209, Mean=601, <b>Traditional:</b> N/A: <b>Online:</b> 1620/537	On average MA Human Resource Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool on the Advanced HRM V section of the Common	2. MEETS THE ACCEPTABLE TARGET



				Professional Component comprehensive exam. *Data was unavailable for the Traditional Aggregate Pool.*	
Direct Measure 2: CPC Comprehensive Exam - Score	90% of Master of Human Resource Management students must score 400 or higher on the CPC comprehensive exam.	202	209	202 out of 209 (96.65%) MA Human Resource Management students from July 1, 2020 to June 30, 2021 scored 400 or higher on the CPC comprehensive exam.	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: BUS 661 Week 6 Assignment	70% or higher of MRHM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.	1045	1264	1045 out of 1264 (82.64%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.	1. EXCEEDS THE ACCEPTABLE TARGET



<p>Direct Measure 4: HRM 660 Week 6 Final Assignment</p>	<p>70% or higher of MRHM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.</p>	<p>1436</p>	<p>1582</p>	<p>1436 out of 1582 (90.77%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p>Indirect Measure 1: End of Program Survey PLO2</p>	<p>70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item to be used will be:</p> <ul style="list-style-type: none"> <li>• I effectively assessed change management initiatives to fulfill strategic organizational objectives.</li> </ul>	<p>200</p>	<p>210</p>	<p>95.24% of MA Human Resource Management students upon completion of the program during the 2020-21 assessment cycle indicated that they agreed or strongly agreed that they effectively assessed change management initiatives to fulfill strategic organizational objectives.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

**PLO 3 - Analyze internal and external business environments and management strategies of virtual, domestic, and internationally focused organizations.**

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: CPC Comprehensive Exam – Management Section	Master of Human Resource Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Management section of the CPC comprehensive exam when compared to other competitive programs.	<b>UAGC:</b> N=209, Mean=660, <b>Traditional:</b> 7770/587: <b>Online:</b> 30720/599	<b>UAGC:</b> N=209, Mean=660, <b>Traditional:</b> 7770/587: <b>Online:</b> 30720/599	On average MA Human Resources Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool and above the average of the Traditional	2. MEETS THE ACCEPTABLE TARGET

				Aggregate Pool on the Management section of the Common Professional Component comprehensive exam.	
Direct Measure 2: CPC Comprehensive Exam - Score	90% of Master of Human Resource Management students must score 400 or higher on the CPC comprehensive exam.	202	209	202 out of 209 (96.65%) MA Human Resource Management students from July 1, 2020 to June 30, 2021 scored 400 or higher on the CPC comprehensive exam.	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: BUS 681 Week 6 Final Assignment	70% or higher of MHRM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.	1165	1225	1165 out of 1225 (95.10%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.	1. EXCEEDS THE ACCEPTABLE TARGET

<p>Direct Measure 4: HRM 660 Week 6 Final Assignment</p>	<p>70% or higher of MRHM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.</p>	<p>1436</p>	<p>1582</p>	<p>1436 out of 1582 (90.77%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p>Indirect Measure 1: End of Program Survey PLO3</p>	<p>70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item to be used will be:</p> <ul style="list-style-type: none"> <li>• I effectively analyzed internal and external business environments and management strategies of virtual, domestic, and internationally focused organizations.</li> </ul>	<p>198</p>	<p>210</p>	<p>94.29% of MA Human Resource Management students upon completion of the program during the 2020-21 assessment cycle indicated that they agreed or strongly agreed that they effectively analyzed internal and external business environments and management strategies of virtual, domestic,</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

				and internationally focused organizations.	
<b>PLO 4 - Assess issues of diversity as they affect the human resource function.</b>					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA
Direct Measure 1: CPC Comprehensive Exam – Advanced HRM II Section	Master of Human Resource Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Advanced HRM II section of the CPC comprehensive exam when compared to other competitive programs.	<b>UAGC:</b> N=209, Mean=660, <b>Traditional:</b> N/A: <b>Online:</b> 1650/583	<b>UAGC:</b> N=209, Mean=660, <b>Traditional:</b> N/A: <b>Online:</b> 1650/583	On average MA Human Resource Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool on the Advanced HRM II section of the Common Professional	2. MEETS THE ACCEPTABLE TARGET



				Component comprehensive exam. *Data was unavailable for the Traditional Aggregate Pool.*	
Direct Measure 2: CPC Comprehensive Exam - Score	90% of Master of Human Resource Management students must score 400 or higher on the CPC comprehensive exam.	202	209	202 out of 209 (96.65%) MA Human Resource Management students from July 1, 2020 to June 30, 2021 scored 400 or higher on the CPC comprehensive exam.	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: BUS 692 Week 6 Final Assignment	70% or higher of MHRM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.	1076	1168	1076 out of 1168 (92.12%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.	1. EXCEEDS THE ACCEPTABLE TARGET

<p>Direct Measure 4: HRM 660 Week 6 Final Assignment</p>	<p>70% or higher of MRHM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.</p>	<p>617</p>	<p>678</p>	<p>617 out of 678 (91.00%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p>Indirect Measure 1: End of Program Survey PLO4</p>	<p>70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item to be used will be:</p> <ul style="list-style-type: none"> <li>• I effectively assessed issues of diversity as they affect the human resource function.</li> </ul>	<p>196</p>	<p>210</p>	<p>93.33% of MA Human Resource Management students upon completion of the program during the 2020-21 assessment cycle indicated that they agreed or strongly agreed that they effectively assessed issues of diversity as they affect the human resource function.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

**PLO 5 - Construct strategies for planning, recruiting, selecting, training, and retaining employees to ensure human resources supports organizational goals.**

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA



<p>Direct Measure 1: CPC Comprehensive Exam - Advanced HRM I Section</p>	<p>Master of Human Resource Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Advanced HRM I section of the CPC comprehensive exam when compared to other competitive programs.</p>	<p><b>UAGC:</b> N=209, Mean=668, <b>Traditional:</b> N/A: <b>Online:</b> 1650/587</p>	<p><b>UAGC:</b> N=209, Mean=668, <b>Traditional:</b> N/A: <b>Online:</b> 1650/587</p>	<p>On average MA Human Resource Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool on the Advanced HRM I section of the Common Professional Component comprehensive exam. *Data was unavailable for the Traditional Aggregate Pool.*</p>	<p>2. MEETS THE ACCEPTABLE TARGET</p>
<p>Direct Measure 2: CPC Comprehensive Exam - Score</p>	<p>90% of Master of Human Resource Management students must score 400 or higher on the CPC comprehensive exam.</p>	<p>202</p>	<p>209</p>	<p>202 out of 209 (96.65%) MA Human Resource Management students from July 1, 2020 to June 30, 2021 scored 400 or higher on the CPC comprehensive exam.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

<p>Direct Measure 3: BUS 680 Week 6 Final Assignment</p>	<p>70% or higher of MHRM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.</p>	<p>1586</p>	<p>1903</p>	<p>1586 out of 1903 (83.34%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p>Direct Measure 4: HRM 640 Week 6 Final Assignment</p>	<p>70% or higher of MRHM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.</p>	<p>404</p>	<p>439</p>	<p>404 out of 439 (92.03%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p>Indirect Measure 1: End of Program Survey PLO5</p>	<p>70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item to be used will be:</p> <ul style="list-style-type: none"> <li>• I effectively constructed strategies for planning, recruiting, selecting, training, and</li> </ul>	<p>200</p>	<p>210</p>	<p>95.24% of MA Human Resource Management students upon completion of the program during the 2020-21</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

	retaining employees to ensure human resources supports organizational goals.			assessment cycle indicated that they agreed or strongly agreed that they effectively constructed strategies for planning, recruiting, selecting, training, and retaining employees to ensure human resources supports organizational goals.	
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PLO 6 - Evaluate regulatory, legal, and ethical issues when developing and administering policies and procedures in the workplace.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA

<p>Direct Measure 1: CPC Comprehensive Exam - Business Ethics Section</p>	<p>Master of Human Resource Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Business Ethics section of the CPC comprehensive exam when compared to other competitive programs.</p>	<p><b>UAGC:</b> N=209, Mean=679, <b>Traditional:</b> 7740/622: <b>Online:</b> 29430/633</p>	<p><b>UAGC:</b> N=209, Mean=679, <b>Traditional:</b> 7740/622: <b>Online:</b> 29430/633</p>	<p>On average MA Human Resources Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool and above the average of the Traditional Aggregate Pool on the Business Ethics section of the Common Professional Component comprehensive exam.</p>	<p>2. MEETS THE ACCEPTABLE TARGET</p>
<p>Direct Measure 2: CPC Comprehensive Exam - Score</p>	<p>90% of Master of Human Resource Management students must score 400 or higher on the CPC comprehensive exam.</p>	<p>202</p>	<p>209</p>	<p>202 out of 209 (96.65%) MA Human Resource Management students from July 1, 2020 to June 30, 2021 scored 400 or higher on the CPC comprehensive exam.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

<p>Direct Measure 3: HRM 640 Week 6 Final Assignment</p>	<p>70% or higher of MRHM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.</p>	<p>376</p>	<p>439</p>	<p>376 out of 439 (85.65%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p>Direct Measure 4: HRM 650 Week 6 Final Assignment</p>	<p>70% or higher of MRHM student records must receive a proficient or distinguished evaluation on relevant content criteria mapped to the mastery level of this PLO.</p>	<p>365</p>	<p>448</p>	<p>365 out of 448 (81.47%) of records evaluated indicate proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p>Indirect Measure 1: End of Program Survey PLO6</p>	<p>70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item to be used will be:</p> <ul style="list-style-type: none"> <li>• I effectively evaluated regulatory, legal, and ethical issues when developing and</li> </ul>	<p>196</p>	<p>210</p>	<p>93.33% of MA Human Resource Management students upon completion of the program during the 2020-21</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

	administering policies and procedures in the workplace.			assessment cycle indicated that they agreed or strongly agreed that they effectively evaluated regulatory, legal, and ethical issues when developing and administering policies and procedures in the workplace.	
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**OVERALL RECOMMENDATIONS**

As all targets have been met, it is recommended that the Program Lead for the Master of Human Resource Management review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2021-2022 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO.

<b>ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT</b>				
<b>OUTCOME</b>	<b>MEASURE</b>	<b>KEY/RESPONSIBLE PERSONNEL</b>	<b>STATUS</b>	<b>ANTICIPATED DATE OF COMPLETION</b>
PLO 1	BUS 692	Lead Faculty, Core Faculty & assessment	Not started	9 months
<i><b>Action Details</b></i>	<i>Work with Assessment to conduct review and revision to the CPC Study Guide.</i>			
<b>OUTCOME</b>	<b>MEASURE</b>	<b>KEY/RESPONSIBLE PERSONNEL</b>	<b>STATUS</b>	<b>ANTICIPATED DATE OF COMPLETION</b>
PLO 3	BUS 681	Lead Faculty, Core Faculty & assessment	Not started	9 months
<i><b>Action Details</b></i>	<i>Work with assessment to conduct rubric norming to ensure faculty are accurately grading and assessing the final paper.</i>			
<b>OUTCOME</b>	<b>MEASURE</b>	<b>KEY/RESPONSIBLE PERSONNEL</b>	<b>STATUS</b>	<b>ANTICIPATED DATE OF COMPLETION</b>
PLO 4	BUS 692	Lead Faculty, Core Faculty & assessment	Not started	9 months
<i><b>Action Details</b></i>	<i>Work with assessment to conduct rubric norming to ensure faculty are accurately grading and assessing the final paper.</i>			
<b>OUTCOME</b>	<b>MEASURE</b>	<b>KEY/RESPONSIBLE PERSONNEL</b>	<b>STATUS</b>	<b>ANTICIPATED DATE OF COMPLETION</b>
PLO 4	HRM 660	Lead Faculty, Core Faculty & assessment	Not started	9 months
<i><b>Action Details</b></i>	<i>Work with assessment to conduct rubric norming to ensure faculty are accurately grading and assessing the final paper.</i>			