

GUIDED PATHWAY: MANAGEMENT A.A.S.

BUSINESS, HOSPITALITY and GLOBAL TRADE CAREER PATH



For more information, visit the [Dallas College Management webpage](http://www.dcccd.edu/Management) [www.dcccd.edu/Management] and your success coach at your campus.

This is an example course sequence for students interested in pursuing Management. It does not represent a contract, nor does it guarantee course availability. Following this pathway will help you earn an Associate of Applied Science (A.A.S.) degree in Management. Students must earn at least 25% of the credit hours (15 hours) required for graduation through instruction by Dallas College. Visit the catalog for [official degree requirements](#).

The A.A.S. degree in Management is a flexible offering of business courses designed to accommodate the specific needs of currently employed students. You will learn practical management skills in the areas of goal setting, leadership, problem solving, human resources, and team building. These are skills required of successful employees, not just managers. By acquiring and applying knowledge in this field, you enhance your visibility and marketability on the job while demonstrating the capability of accepting new challenges. Courses that complete the degree will also complete the [Management](#) (MC) and [Supervisor](#) (SC) Certificates (Supervisor Certificate not offered at BHC).

Visit the [NTCCC Transfer Consortium](#) to view guided pathways created for students who complete an A.A.S. degree and the options for transfer to complete a Bachelor of Applied Arts and Science. Speak with your success coach at your campus to choose courses that will help you to transfer to a specific university.

Catalog Year	2022-2023	You may use this pathway if you entered Dallas College on or before this date.
Degree Type	Associate of Applied Science	
GPA Requirement	Student must earn a GPA of 2.0 or higher	
<u>TSI</u>	Must be Complete	

SEMESTER-BY-SEMESTER MAP FOR FULL-TIME STUDENTS

All plans can be modified to fit the needs of part-time students. This is not an official degree plan. See catalog for [official degree requirements](#).

ASSOCIATE OF APPLIED SCIENCE DEGREE MINIMUM: 60 SEMESTER CREDIT HOURS

SEMESTER 1 Total Hours: 15

- [BMGT 1301](#) – Supervision (*Course also applies to MC, SC*)
- [BMGT 1382](#) – Cooperative Education-Business Administration and Management, General (*Course also applies to MC, SC*)
- [BMGT 1327](#) – Principles of Management (*Course also applies to SC*)
- [BUSI 1301](#) – Business Principles (*Course also applies to SC*)
- [ENGL 1301](#) – Composition I *This is a Core course. You must earn a grade of “C” or better. (Course also applies to MC)*

SEMESTER 1 ACTION ITEMS

1. Meet with your success coach to confirm academic and career goals before the end of the semester.
2. Meet with your success coach to research your career options and opportunities for job shadowing.
3. Meet with a faculty advisor or success coach regarding placement for the Cooperative Education course.

SEMESTER 2 Total Hours: 15

- [HRPO 2301](#) – Human Resources Management (*Course also applies to MC, SC*)
- [BMGT 1383](#) – Cooperative Education-Business Administration and Management, General (*Course applies to MC*)
- [ENGL 1302](#) – Composition II *This is a Core course.*
- [MATHEMATICS ELECTIVE*](#) *This is a Core course. You must earn a grade of “C” or better. (Course applies to MC)*

ELECTIVE *Must take three-credit hour college-level course in Business, Management, General Education, or Human Resources Management. UAGC recommends BMGT 2309, otherwise UAGC course BUS 119 is required.*

* There are several options to fulfill this requirement. See your success coach for a specific list.

SEMESTER 2 ACTION ITEMS

1. Meet with your success coach to request an official program of study audit and confirm or update your academic and career path and program of study.
2. Meet with a faculty advisor or success coach regarding placement for the Cooperative Education course.

SEMESTER 3

Total Hours: 15

HRPO 2307 – Organizational Behavior (*Course also applies to MC*)

BMGT 2382 – Cooperative Education-Business Administration and Management, General (*Course applies to MC*)

ACCT 2301 – Principles of Financial Accounting

CHOOSE ONE: **ECON 2301** – Principles of Macroeconomics *This is a Core course.* **OR**

ECON 2302 – Principles of Microeconomics *This is a Core course.*

CHOOSE ONE: **SPCH 1311** – Introduction to Speech Communication *This is a Core course.* **OR**

SPCH 1315 – Public Speaking *This is a Core course.*

SEMESTER 3 ACTION ITEMS

1. Meet with a faculty advisor or success coach regarding placement for the Cooperative Education course.
2. Meet with your success coach for assistance in preparing for job search.

SEMESTER 4

Total Hours: 15

BMGT 2303 – Problem Solving and Decision Making (*Course also applies to MC, SC*)

BMGT 2383 – Cooperative Education-Business Administration and Management, General (*Course applies to MC*)

HUMANITIES/FINE ARTS ELECTIVE* *This is a Core course.*

COLLEGE-LEVEL COURSE *Must take a three-credit hour college-level course in Business, Management, or General Education.*

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* There are several options to fulfill this requirement. See your success coach for a specific list.

SEMESTER 4 ACTION ITEMS

1. After reviewing your degree plan and program of study, meet with your success coach to apply for the Management A.A.S., Management Certificate, and Supervisor Certificate.
2. Sign up for commencement.
3. Join the [Alumni Network!](#)

DALLAS COLLEGE PATHWAY TOTAL: 60 SEMESTER CREDIT HOURS



THE UNIVERSITY OF ARIZONA GLOBAL CAMPUS

The Bachelor of Arts in Business Leadership program at the University of Arizona Global Campus (UAGC) focuses on understanding the skills and knowledge necessary to be an effective leader in business organizations. The program emphasizes theory and practice through a comprehensive curriculum of communications, industrial/organizational psychology, conflict management, organizational behavior, social responsibility, motivation, strategic management, and leadership.

It is best to apply to UAGC 3-5 weeks before students plan to transfer. It will help if students submit a copy of this pathway with their application as well as an unofficial transcript showing their degree. All specified courses are required. UAGC has recommended courses for the general education categories which may vary by program. Students will work with an UAGC Academic Advisor to schedule appropriate courses once enrolled.

For questions about the University of Arizona Global Campus portion of this transfer pathway, contact the Academic Partners Office at articulation@uagc.edu.

YEAR-BY-YEAR MAP FOR FULL-TIME STUDENTS

All plans can be modified to fit the needs of part-time students. This is not an official degree plan.

Upon completing the designated Dallas College associate degree, students will enter UAGC as a junior.

JUNIOR YEAR**Total Hours: 31**

ASH 101 – Launchpad: Developing Skills & Strategies for Success - *Required, non-transferable entry course.*

Information Literacy Core Competency

Aesthetic Awareness & Reasoning -OR- Intercultural & Global Awareness Competency

Civic Responsibility Competency

Scientific Reasoning Competency

Digital Literacy Competency

GEN 499 – General Education Capstone (*Upper Division*) - *Required, non-transferable capstone course.*

BUS 250 – Corporate & Social Responsibility / Ethical Reasoning Core Competency

BUS 318 – Organizational Behavior (*Upper Division*)

PSY 302 – Industrial/Organizational Psychology (*Upper Division*)

SENIOR YEAR**Total Hours: 29**

BUS 340 – Business Communications (*Upper Division*)

COM 325 – Communication & Conflict (*Upper Division*)

MGT 380 – Leadership for Organizations (*Upper Division*)

MGT 425 – Leadership & Motivation (*Upper Division*)

MGT 321 – Assessing Leadership Skills (*Upper Division*)

BUS 370 – Organizational Development (*Upper Division*)

MGT 440 – Dark Side of Leadership (*Upper Division*)

MGT 460 – Leadership Priorities & Practice (*Upper Division*)

Elective 1

Elective 2 – *Student needs 2 elective credits. Student may choose to take a 3-credit UAGC course or transfer 2 additional credits from a partner institution.*

UAGC PATHWAY TOTAL: 60 SEMESTER CREDIT HOURS

BACHELOR OF ARTS DEGREE MINIMUM: 120 SEMESTER CREDIT HOURS

This program to program transfer pathway is unofficial; does not guarantee automatic acceptance of transfer credits; and is based solely on Dallas College coursework with a grade of C- or better. The University of Arizona Global Campus (UAGC) course applicability and availability to take additional coursework beyond the designated Dallas degree will vary based on each student's individual transfer credit situation. We recommend students work with their UAGC Academic Advisor during their first UAGC course to ensure duplicative coursework is not scheduled pending their official transfer credit evaluation. For complete degree, residency, and transfer credit policies, please refer to the UAGC catalog. Successful completion of this UAGC program by itself does not provide licensure or certification in any state, regardless of concentration or specialization. Certain degree programs may not be available in all states.

Lower-division transfer courses will not count towards the 30-credit upper-division requirement at UAGC.

Effective 07/01/2022.