

Associate of Applied Science in Business Management

to

Bachelor of Arts in Human Resources Management

Pending receipt and evaluation of official transcripts, this program to program transfer pathway is unofficial; does not guarantee automatic acceptance of transfer credits; and is based solely on Central Texas College (CTC) coursework with a grade of C- or better. The University of Arizona Global Campus (UAGC) course applicability and availability to take additional coursework beyond the designated CTC degree will vary based on each student's individual transfer credit situation. We recommend students work with their UAGC Academic Advisor during their first UAGC course to ensure duplicative coursework is not scheduled pending their official transfer credit evaluation. For complete degree, residency, and transfer credit policies, please refer to the UAGC catalog. Successful completion of this UAGC program by itself does not provide licensure or certification in any state, regardless of concentration or specialization.

For questions about the University of Arizona Global Campus portion of this transfer pathway, contact articulation@uagc.edu.

CTC General Education Courses	Credits	UAGC Course Applicability / Notes
ENGL 1301 Composition I	3	Written Communication I Core Competency
SPCH 1315 Public Speaking -OR- SPCH 1318 Interpersonal Communication -OR- SPCH 1321 Business and Professional Comm	3	Oral & Interpersonal Communication Core Competency
MATH 1314 College Algebra -OR- MATH 1332 Contemporary Mathematics -OR- MATH 1342 Elementary Statistical Methods	3	Quantitative Reasoning Core Competency
†ECON 2302 Principles of Microeconomics -OR- ECON 2301 Principles of Macroeconomics	3	ECO 204 Principles of Microeconomics -OR- Elective
Humanities/Fine Arts Selection	3	Aesthetic Awareness & Reasoning Competency -OR- Intercultural & Global Awareness Competency
CTC Major Courses	Credits	UAGC Course Applicability / Notes
HRPO 1311 Human Relations	3	Elective
BUSI 1301 Business Principles	3	Elective
MRKG 1302 Principles of Retailing -OR- MRKG 2333 Principles of Selling -OR- COMM 2327 Introduction to Advertising -OR- KINE Elective	3	Elective
*BMGT 1327 Principles of Management	3	MGT 330 Management for Organizations
*MRKG 1311 Principles of Marketing	3	BUS 330 Principles of Marketing
BMGT 2370 Management Applications I -OR- BMGT 2388 Internship	3	Elective
BMGT 1325 Office Management	3	Elective
†ACCT 2301 Principles of Financial Acct. -OR- ACNT 1303 Introduction to Accounting I	3	ACC 205 Principles of Accounting I -OR- Elective
*HRPO 2301 Human Resources Management	3	BUS 303 Human Resource Management
*BUSG 2305 Business Law/Contracts -OR- *BUSI 2301 Business Law	3	BUS 311 Business Law I
BUSG 2309 Small Business Management Entrepreneurship	3	Elective
ACCT 2302 Principles of Managerial Accounting - OR- ACNT 1304 Introduction to Accounting II	3	Elective
ENGL 1302 Composition II -OR- ITSC 1309 Integrated Software Applications I -OR- BCIS 1305 Business Computer Applications	3	Written Communication II Core Competency -OR- Digital Literacy Competency -OR- Digital Literacy Competency
BMGT 1301 Supervision	3	Elective
BMGT 2371 Management Applications II -OR- BMGT 2389 Internship -OR- BUSG 1371 Entrepreneur & Business Plan Development	3	Elective

Total Transfer Credits 60

UAGC Entry & General Education Courses	Credits	UAGC Course Applicability / Notes
GEN 101 Developing Skills & Strategies for Success	3	<i>Required, non-transferable entry course.</i>
Ethical Reasoning Core Competency	3	
Critical Thinking Core Competency	3	
Written Communication II Core Competency -OR- Digital Literacy Competency	3	
Information Literacy Core Competency	3	
Aesthetic Awareness & Reasoning Competency -OR- Intercultural & Global Awareness Competency	3	
Civic Responsibility Competency	3	
Scientific Reasoning Competency	4	
GEN 499 General Education Capstone (Upper Division)	3	<i>Required, non-transferable capstone course.</i>
UAGC Major Courses	Credits	UAGC Course Applicability / Notes
BUS 318 Organizational Behavior (Upper Division)	3	
MGT 435 Organizational Change (Upper Division)	3	
BUS 370 Organizational Development (Upper Division)	3	
BUS 372 Employee & Labor Relations (Upper Division)	3	
BUS 375 Employee Training (Upper Division)	3	
HRM 400 Human Resource Technology Management (Upper Division)	3	
BUS 401 Principles of Finance (Upper Division)	3	
BUS 434 Compensation & Benefits Management (Upper Division)	3	
MGT 490 Strategic Human Resources Planning (Upper Division)	3	<i>Required, non-transferable capstone course that must be taken last.</i>
UAGC Electives	Credits	UAGC Course Applicability / Notes
Electives	5	

Total UAGC Credits 60

Total Required Credits for Bachelor's Degree 120 *Must include 30 upper division credits.*

All UAGC courses are required unless otherwise noted. Any UAGC course prerequisites not completed in transfer are required to be fulfilled even if those prerequisites are not a requirement within the selected UAGC program. Course prerequisites are listed in the UAGC catalog.

†Preferred course to be taken at CTC. If not taken as part of the designated CTC degree, the UAGC course is required.

*Lower-division transfer courses will not count towards the 30-credit upper-division requirement at UAGC.