

**Associate of Business (ABUS)**

to

**Bachelor of Arts in Human Resources Management**

Pending receipt and evaluation of official transcripts, this program to program transfer pathway is unofficial; does not guarantee automatic acceptance of transfer credits; and is based solely on Central Arizona College (CAC) coursework with a grade of C- or better. The University of Arizona Global Campus (UAGC) course applicability and availability to take additional coursework beyond the designated CAC degree will vary based on each student's individual transfer credit situation. We recommend students work with their UAGC Academic Advisor during their first UAGC course to ensure duplicative coursework is not scheduled pending their official transfer credit evaluation. For complete degree, residency, and transfer credit policies, please refer to the UAGC catalog. Successful completion of this UAGC program by itself does not provide licensure or certification in any state, regardless of concentration or specialization.

For questions about the University of Arizona Global Campus portion of this transfer pathway, contact [articulation@uagc.edu](mailto:articulation@uagc.edu).

CAC General Education Courses	Credits	UAGC Course Applicability / Notes
ENG 101 - College Composition I	3	Written Communication I Core Competency
ENG 102 - College Composition II	3	Written Communication II Core Competency
MAT 211 Brief Calculus, Standard -OR- Higher	4	Quantitative Reasoning Core Competency
CIS 120 Survey of Computer Information Systems	3	Digital Literacy Competency
AGEC Oral Communications Courses †COM 100, COM 101, COM 202, COM 206, -OR- COM 259	3	Oral & Interpersonal Communication Core Competency
AGEC Arts & Humanities Courses †Select an ART, EIT, ENG, HMC, LIT, MHL, or THE course from the CAC AGEC Arts & Humanities course offerings.	3	Aesthetic Awareness & Reasoning
AGEC Arts & Humanities Courses †PHI 105 Introduction to Ethics	3	Ethical Reasoning Core Competency
AGEC Physical & Biological Sciences Course	4	Scientific Reasoning Competency (Must include a lab)
AGEC Physical & Biological Sciences Course	4	Elective
CAC Major Courses	Credits	UAGC Course Applicability / Notes
ACC 201 Financial Accounting	3	ACC 205 Principles of Accounting I
ACC 202 Managerial Accounting	3	Elective
BUS 201 Legal Environment of Business	3	*BUS 311 Business Law I
BUS 208 Business Statistics	3	Elective
ECN 201 Principles of Macroeconomics (Meets AGEC Social & Behavioral Sciences Course)	3	Elective
ECN 202 Principles of Microeconomics (Meets AGEC Social & Behavioral Sciences Course)	3	ECO 204 Principles of Microeconomics
MAT 215 Math for Business Analysis	4	Elective
CAC Elective Courses	Credits	UAGC Course Applicability / Notes
<i>Select elective courses to complete a minimum of 60 semester credits but no more than 64 semester credits.</i>		
ACC 100 Fundamentals of Accounting ACC 121 Income Tax Fundamentals BUS 100 Introduction to Business BUS 260 Applied Business Seminar CIS 213 Linux Server MAT 151 College Algebra, Standard	8-12	Electives

**Total Transfer Credits 60-64**

Upon completion of this CAC degree with a minimum 2.0 cumulative GPA, students will have fulfilled all lower-division General Education requirements at UAGC.

UAGC Entry & General Education Courses	Credits	UAGC Course Applicability / Notes
GEN 101 Developing Skills & Strategies for Success	3	<i>Required, non-transferable entry course.</i>
GEN 499 General Education Capstone (Upper Division)	3	<i>Required, non-transferable capstone course.</i>
UAGC Major Courses	Credits	UAGC Course Applicability / Notes
MGT 330 Management for Organizations (Upper Division)	3	
BUS 303 Human Resource Management (Upper Division)	3	
BUS 318 Organizational Behavior (Upper Division)	3	
MGT 435 Organizational Change (Upper Division)	3	
BUS 330 Principles of Marketing (Upper Division)	3	
BUS 370 Organizational Development (Upper Division)	3	
BUS 372 Employee & Labor Relations (Upper Division)	3	
BUS 375 Employee Training (Upper Division)	3	
HRM 400 Human Resource Technology Management (Upper Division)	3	
BUS 401 Principles of Finance (Upper Division)	3	
BUS 434 Compensation & Benefits Management (Upper Division)	3	
MGT 490 Strategic Human Resources Planning (Upper Division)	3	<i>Required, non-transferable capstone course that must be taken last.</i>
UAGC Electives	Credits	UAGC Course Applicability / Notes
Electives	14-18	

**Total UAGC Credits 56-60**

**Total Required Credits for Bachelor's Degree 120** *Must include 30 upper division credits.*

All UAGC courses are required unless otherwise noted. Any UAGC course prerequisites not completed in transfer are required to be fulfilled even if those prerequisites are not a requirement within the selected UAGC program. Course prerequisites are listed in the UAGC catalog.

†Preferred course to be taken at CAC. UAGC course is required if not taken in transfer.

\*Lower-division transfer courses will not count towards the 30-credit upper-division requirement at UAGC.