

PLA Credit Recommendation Guide

Evaluation Summary for Human Resources Certifications

The University of Arizona Global Campus (UAGC) recognizes the uniqueness of each student's experience and realizes learning takes place in a variety of environments. The UAGC Prior Learning Assessment (PLA) program provides a means for awarding credit to students who bring college-level learning experiences acquired outside of a traditional university classroom setting, and which do not carry national testing program, American Council on Education (ACE), and/or National College Credit Recommendation Service (NCCRS) credit recommendation(s).

Specific human resources certifications have been evaluated by the PLA Department and credit recommendations have been determined. These recommendations are based on the training as taught when this guide was developed and do not constitute a guarantee that credit will be awarded. Students must follow the Sponsored Professional Training submission process and request an official review. Faculty provide final approval for any transferrable credit. Previous/future versions of each training may carry different credit recommendations.

Students may pursue their academic and professional goals through a variety of degree programs at UAGC. For additional information on UAGC degree programs, please visit [our website](#).

HUMAN RESOURCES CERTIFICATION	THE UNIVERSITY OF ARIZONA GLOBAL CAMPUS AREA OF RECOMMENDATION	SEMESTER CREDIT RECOMMENDATION
HUMAN RESOURCE CERTIFICATION INSTITUTE (HRCI) PROFESSIONAL HUMAN RESOURCE (PHR)	BUS 303 HUMAN RESOURCE MANAGEMENT;	3 UD
	AND	
	BUS 372 EMPLOYEE AND LABOR RELATIONS;	3 UD
	AND	
HUMAN RESOURCE CERTIFICATION INSTITUTE (HRCI) SENIOR PROFESSIONAL HUMAN RESOURCE (SPHR)	BUS 375 EMPLOYEE TRAINING;	3 UD
	AND	
	ELECTIVE	3 UD
		(TOTAL CREDITS: 12)
HUMAN RESOURCE CERTIFICATION INSTITUTE (HRCI) SENIOR PROFESSIONAL HUMAN RESOURCE (SPHR)	OMM 618 HUMAN RESOURCE MANAGEMENT;	3 G
	AND	
SOCIETY OF HUMAN RESOURCE MANAGEMENT (SHRM) CERTIFIED PROFESSIONAL	HRM 610 EMPLOYMENT LAW AND LABOR RELATIONS	3 G
		(TOTAL CREDITS: 6)
SOCIETY OF HUMAN RESOURCE MANAGEMENT (SHRM) CERTIFIED PROFESSIONAL	BUS 303 HUMAN RESOURCE MANAGEMENT;	3 UD
	AND	
	BUS 372 EMPLOYEE AND LABOR RELATIONS;	3 UD
	AND	
SOCIETY OF HUMAN RESOURCE MANAGEMENT (SHRM) SENIOR CERTIFIED PROFESSIONAL	ELECTIVE	3 LD
		(TOTAL CREDITS: 9)
	OMM 618 HUMAN RESOURCE MANAGEMENT;	3 G
	AND	
SOCIETY OF HUMAN RESOURCE MANAGEMENT (SHRM) SENIOR CERTIFIED PROFESSIONAL	HRM 610 EMPLOYMENT LAW AND LABOR RELATIONS	3 G
		(TOTAL CREDITS: 6)

UD = Upper Division, LD = Lower Division, G = Graduate

Credit recommendation shown is the maximum number of credits students may apply for, when PLA credit may fulfill a remaining requirement for graduation.

Credit may only be applied to the same degree level (undergraduate, graduate) as the credit recommendation.

Student Eligibility for PLA

Students are eligible to apply for PLA credit upon full admission into a UAGC undergraduate or eligible master's degree program. PLA credit may only be pursued when approval of PLA credits will fulfill unique remaining requirement(s) for graduation for the student.

Students are responsible for:

- Discussing PLA with their Student Advisor.
- Reviewing the PLA Information Center located in the Student Portal.
- Submitting the required documentation.

- Submitting a PLA Sponsored Professional Training Credit Review Application.
- Paying any applicable evaluation fees. Please refer to the [University of Arizona Global Campus Catalog](#) for current information.

Transfer Provisions

The transferability of credits is subject to the University of Arizona Global Campus transfer credit policies and requires the submission of official transcripts. The official transcripts will be evaluated by the Office of the Registrar to determine the credits that will officially apply toward a UAGC degree program. PLA credit may be pursued once the official transcript evaluation is complete. Credits must be earned at the same degree level in order to be applied. The PLA option is not available to non-degree seeking students or to students in specific graduate degree programs. Additional restrictions may apply. See the UAGC Academic Catalog for full undergraduate and graduate transfer policies. For additional information on UAGC transfer options, please visit: <https://www.uagc.edu/admissions/transferring>.