

**MASTER OF PUBLIC HEALTH ANNUAL ASSESSMENT PLAN & FINDINGS  
2018-2019 ACADEMIC YEAR**

	<b>PLO 1</b> <i>Design and conduct assessments that integrate the concepts, methods, and tools of public health data collection, analysis, interpretation, and evidence-based reasoning to determine the health status and/or health needs of a population.</i>	<b>PLO 2</b> <i>Demonstrate effective communication skills and the ability to interact with both diverse individuals and communities utilizing public health education, community empowerment, and information dissemination.</i>	<b>PLO 3</b> <i>Integrate public health theories, models, and concepts across a broad range of disciplines (social, scientific, behavioral, etc.) into public health research and practice to produce or impact an intended public health outcome.</i>	<b>PLO 4</b> <i>Apply quantitative and qualitative research findings found in medical, public health, and social science journals to the identification and pursuit of opportunities for promoting health and preventing disease across the lifespan and for enhancing public health preparedness.</i>	<b>PLO 5</b> <i>Evaluate how the biological, environmental, socioeconomic, behavioral, and cultural determinants of health influence the global and societal burden of disease and contribute to health disparities.</i>	<b>PLO 6</b> <i>Apply systems thinking concepts to effectively implement and manage public health interventions as members of interdisciplinary teams.</i>	<b>PLO 7</b> <i>Evaluate how the legal, ethical, economic, and regulatory dimensions of health care and public health system influence public health policies.</i>
<i>MPH601: Introduction to Public Health Concepts</i>	<b>I</b>	<b>I</b>	<b>I</b>	<b>I</b>	<b>I</b>	<b>I</b>	<b>I</b>
<i>MPH602: Social and Biological Determinants of Public Health</i>			<b>I</b>	<b>I</b>	<b>I</b>	<b>I</b>	<b>I</b>
<i>HIA625: Principles of Biostatistics</i>		<b>R</b>		<b>R</b>	<b>R</b>		
<i>MPH607: Global Health</i>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>

<i>MPH603: Applied Behavioral Science</i>		<b>R</b>	<b>R</b>		<b>R</b>		
<i>MPH604: Principles of Epidemiology</i>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>
<i>MPH606: Health Services Administration</i>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>
<i>MPH605: Environmental Health Sciences</i>		<b>R</b>	<b>R</b>	<b>R</b>	<b>M</b>	<b>R</b>	<b>R</b>
<i>MPH608: Health Communication Practice and Theory</i>	<b>R</b>	<b>M</b>	<b>R</b>	<b>R</b>		<b>R</b>	
<i>MPH609: Public Health Education Methods</i>	<b>R</b>	<b>M</b>	<b>R</b>	<b>R</b>	<b>M</b>	<b>R</b>	<b>R</b>
<i>MPH610: Public Health Program Planning and Implementation</i>			<b>M</b>	<b>M</b>	<b>M</b>	<b>R</b>	<b>M</b>
<i>MPH611: Public Health Program Assessment and Evaluation</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	
<i>MPH650: Practicum</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>
<i>MPH699: Capstone</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>

I (Introduced), R (Reinforced), or M (Mastered).

**ANNUAL ASSESSMENT PLAN FINDINGS**

**PLO 1 - Design and conduct assessments that integrate the concepts, methods, and tools of public health data collection, analysis, interpretation, and evidence-based reasoning to determine the health status and/or health needs of a population.**

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA
Direct Measure 1: MHA620 Week 6 Final Assignment (HCA track)	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA

Direct Measure 2: MPH611 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 3: MPH699 Week 6 Final Assignment	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
<b>PLO 2 - Demonstrate effective communication skills and the ability to interact with both diverse individuals and communities utilizing public health education, community empowerment, and information dissemination.</b>					
<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET</b>

					<b>4. INSUFFICIENT DATA</b>
Direct Measure 1: MHA620 Week 6 Final Assignment (HCA track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 2: MPH608 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 3: MPH699 Week 2 Assignment	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA

**PLO 3 - Integrate public health theories, models, and concepts across a broad range of disciplines (social, scientific, behavioral, etc.) into public health research and practice to produce or impact an intended public health outcome.**

<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET</b>
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					<b>3. DOES NOT MEET THE ACCEPTABLE TARGET</b>  <b>4. INSUFFICIENT DATA</b>
Direct Measure 1: MPH610 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 2: MPH699 Week 6 Final Assignment	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
<b>PLO 4 - Apply quantitative and qualitative research findings found in medical, public health, and social science journals to the identification and pursuit of opportunities for promoting health and preventing disease across the lifespan and for enhancing public health preparedness.</b>					
<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>1. EXCEEDS THE ACCEPTABLE TARGET</b>  <b>2. MEETS THE ACCEPTABLE TARGET</b>  <b>3. DOES NOT MEET THE ACCEPTABLE TARGET</b>

					<b>4. INSUFFICIENT DATA</b>
Direct Measure 1: MHA620 Week 6 Final Assignment (HCA track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 2: MPH610 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 3: MPH699 Week 6 Final Assignment	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA

**PLO 5 - Evaluate how the biological, environmental, socioeconomic, behavioral, and cultural determinants of health influence the global and societal burden of disease and contribute to health disparities.**

<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET</b>
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					<b>3. DOES NOT MEET THE ACCEPTABLE TARGET</b>  <b>4. INSUFFICIENT DATA</b>
Direct Measure 1: MHA618 Week 6 Final Assignment (HCA track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	18	18	100.0%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: MPH605 Week 6 Final Assignment	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	31	36	86.11%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: MPH609 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	3	15	20.0%	DOES NOT MEET THE ACCEPTABLE TARGET
<b>PLO 6 - Apply systems thinking concepts to effectively implement and manage public health interventions as members of interdisciplinary teams.</b>					
<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS</b>	<b>ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET</b>



		ACCEPTABLE TARGET		MEETING ACCEPTABLE TARGET	2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: MPH611 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 2: MPH623 Week 6 Final Assignment (HCA track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 3: MPH699 Week 6 Final Assignment	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
<b>PLO 7 - Evaluate how the legal, ethical, economic, and regulatory dimensions of health care and public health system influence public health policies.</b>					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT	TOTAL NUMBER OF	ASSESSMENT RESULTS:	ASSESSMENT RESULTS:

		<b>RECORDS MEETING ACCEPTABLE TARGET</b>	<b>STUDENT RECORDS OBSERVED</b>	<b>PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>1. EXCEEDS THE ACCEPTABLE TARGET</b> <b>2. MEETS THE ACCEPTABLE TARGET</b> <b>3. DOES NOT MEET THE ACCEPTABLE TARGET</b> <b>4. INSUFFICIENT DATA</b>
Direct Measure 1: MHA622 Week 6 Final Assignment (HCA track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 2: MPH610 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 3: MPH699 Week 6 Final Assignment	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
<b>OVERALL RECOMMENDATIONS</b>					

*Overall, it is recommended that the Program Chair for the Masters of Public Health review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2019-2020 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO. Also, the Program Chair should consider reviewing MPH609 as the acceptable target for PLO 5 was not met.*

<b>ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT</b>				
<b>OUTCOME</b>	<b>MEASURE</b>	<b>KEY/RESPONSIBLE PERSONNEL</b>	<b>STATUS</b>	<b>ANTICIPATED DATE OF COMPLETION</b>
<i>N/A</i>				
<i>Action Details</i>				