

**MASTER OF ARTS IN HUMAN SERVICES ANNUAL ASSESSMENT PLAN & FINDINGS
2018-2019 ACADEMIC YEAR**

	<i>PLO 1</i> <i>Develop a historical context of human services.</i>	<i>PLO 2</i> <i>Evaluate various human systems as they relate to the human services field.</i>	<i>PLO 3</i> <i>Explain human service delivery systems in relation to populations served, organizations, and models of service delivery.</i>	<i>PLO 4</i> <i>Develop research and written communication skills applied to the human services field.</i>	<i>PLO 5</i> <i>Construct a program plan, program review, and community-needs assessment.</i>	<i>PLO 6</i> <i>Explain knowledge, theory, and skills pertaining to interventions and direct services.</i>	<i>PLO 7</i> <i>Examine operational, organizational and administrative aspects of human services.</i>	<i>PLO 8</i> <i>Explain the need to ethically remain mindful and respectful of each client's values.</i>	<i>PLO 9</i> <i>Synthesize values and personal world views for self awareness, professional development, and personal development.</i>
<i>ORG6499: Cultural Diversity & Individual Differences</i>		I		I		I		I	I
<i>PSY5130: Life Span Development</i>		I							R
<i>ORG6520: Professional Ethics, Standards of Practice & Law</i>				R		I		R	R
<i>HUM5010: Overview of Human Services</i>	I	R	I	R		R	I	R	
<i>RES5240: Applied Research Methods</i>				R			I		
<i>HUM5300: Human Services Delivery Skills & Processes</i>	R	R	R			M	R	R	
<i>HUM6100: Group Theories & Human Services</i>		M		R					M
<i>HUM5100: Integrative Project for Human Services</i>			M	M	M		M	M	

I (Introduced), R (Reinforced), or M (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS					
PLO 1 - Develop a historical context of human services.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HUM5010 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
		N/A	N/A	N/A	INSUFFICIENT DATA

Direct Measure 2: HUM5300 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.				
PLO 2 - Evaluate various human systems as they relate to the human services field.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HUM5010 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA

Direct Measure 2: HUM6100 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
PLO 3 - Explain human service delivery systems in relation to populations served, organizations, and models of service delivery.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
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Direct Measure 2: HUM5300 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
PLO 4 - Develop research and written communication skills applied to the human services field.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: ORG6499 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA

Direct Measure 2: ORG6520 Final Assignment	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
PLO 5 - Construct a program plan, program review, and community-needs assessment.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HUM5100 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA

PLO 6 - Explain knowledge, theory, and skills pertaining to interventions and direct services.					
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Direct Measure 1: HUM5010 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
	70% or more MA Human Services records must be at the “Proficient” or “Distinguished”	N/A	N/A	N/A	INSUFFICIENT DATA

Direct Measure 2: HUM5300 Final Paper	level on the evaluation of the content criteria mapped to this PLO.				
PLO 7 - Examine operational, organizational and administrative aspects of human services.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
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Direct Measure 2: HUM6100 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
PLO 8 - Explain the need to ethically remain mindful and respectful of each client’s values.					
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Direct Measure 2: ORG6520 Final Assignment	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
PLO 9 - Synthesize values and personal world views for self awareness, professional development, and personal development.					
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	70% or more MA Human Services records must be at the “Proficient” or “Distinguished”	N/A	N/A	N/A	INSUFFICIENT DATA

Direct Measure 1: HUM6100 Final Paper	level on the evaluation of the content criteria mapped to this PLO.				
Direct Measure 2: PSY5130 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
OVERALL RECOMMENDATIONS					
N/A					

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT				
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
N/A				
<i>Action Details</i>				
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
<i>Action Details</i>				