

**BACHELOR OF SCIENCE IN HEALTH INFORMATION MANAGEMENT ANNUAL ASSESSMENT PLAN & FINDINGS
2017-2018 ACADEMIC YEAR**

	PLO 1 <i>Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.</i>	PLO 2 <i>Manage strategic planning and organizational development.</i>	PLO 3 <i>Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.</i>	PLO 4 <i>Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.</i>	PLO 5 <i>Evaluate emerging applications in health informatics.</i>	PLO 6 <i>Evaluate emerging healthcare trends in information and communication technology, information systems and data security.</i>	PLO 7 <i>Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.</i>
<i>INF231: Programming Concepts</i>						I	
<i>HCA205: Introduction to Health Care</i>		I	I	I			
<i>HIM105: Anatomy and Physiology for HIM I</i>	I						
<i>HIM205: Anatomy & Physiology for Health Information Management</i>	I						
<i>HIM206: Anatomy & Physiology for Health Information Management</i>	I						
<i>HIM210: Pathophysiology</i>	R						

<i>HIM217: Electronic Health Records</i>		R		I	I	R	
<i>HIM250: Clinical Classification Systems I</i>	M			I	I		
<i>HIM252: Legal Aspects of Health Information</i>				M	R		I
<i>HIM251: Clinical Classification Systems II</i>	M			M	R	R	R
<i>HIM310: Healthcare Reimbursement</i>	M		I	M	R	R	
<i>HIM301: Introduction to Health Informatics</i>	M	R	R	M	R	R	
<i>HIM360: Healthcare Statistics</i>	M	R	R	M			
<i>HIM370: Professional Practice Experience I</i>	M	R	M	M	M		M
<i>HCA375: Continuous Quality Monitoring and Accreditation</i>	M	R	M	M		M	
<i>HIM410: Health Informatics-A Systems Perspective</i>	M	R	M	M	M	M	
<i>HIM420: Health Information Governance & Strategic Planning</i>	M	M		M	M	M	M
<i>HIM450: Healthcare Management</i>	M	M	M	M			M
<i>HIM435: Analyzing Healthcare Data</i>	M	M	M	M	M		

<i>HIM440: Health Informatics Research Methods and Data Analysis</i>			M				
<i>HIM445: Healthcare Project Management</i>		M	M				M
<i>HIM495: Professional Practice Experience II</i>	M	M	M	M	M	M	M

I (Introduced), **R** (Reinforced), or **M** (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS

PLO 1 - Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM250 Final Exam	70% or more of BS Health Information Management students must score a 70% or above on the Final Exam in HIM 250: Clinical Classification Systems I.	17	19	89.47%	EXCEEDS THE ACCEPTABLE TARGET

Direct Measure 2: HIM251 Final Exam	70% or more of BS Health Information Management students must score a 70% or above on Final Exam in HIM 251: Clinical Classifications Systems II.	14	14	100.0%	EXCEEDS THE ACCEPTABLE TARGET
PLO 2 - Manage strategic planning and organizational development.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM420 Week 3 Assignment	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations,	29	40	72.50%	EXCEEDS THE ACCEPTABLE TARGET

	and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome two in the HIM 420: Disaster and Recovery Plan Assignment.				
PLO 3 - Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM440 Week 3 Assignment	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation	26	31	83.87%	EXCEEDS THE ACCEPTABLE TARGET

	of each rubric content criteria mapped to program outcome three in the HIM440: Week 3 Scientific Study Analysis Assignment.				
Direct Measure 2: HIM360 Final Exam	70% or more of BS Health Information Management students must score a 70% or above on the Final Exam in HIM 360: Healthcare Statistics.	N/A	N/A	N/A	INSUFFICIENT DATA

PLO 4 - Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA

Direct Measure 1: HIM370 Final Assignment	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome four in the Final Assignment in HIM 370: Professional Practice Experience.	19	63	30.16%	DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 2: HIM252 Final Project	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	33	45	73.33%	DOES NOT MEET THE ACCEPTABLE TARGET
PLO 5 - Evaluate emerging applications in health informatics.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET

					3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM410 Final Assignment	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome five in the Final Paper in HIM 410: Health Informatics – A Systems Perspective.	211	224	94.20%	EXCEEDS THE ACCEPTABLE TARGET
PLO 6 - Evaluate emerging healthcare trends in information and communication technology, information systems and data security.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET

					3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM410 Final Assignment	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome six in the Final Paper in HIM 410: Health Informatics – A Systems Perspective.	211	224	94.20%	EXCEEDS THE ACCEPTABLE TARGET
PLO 7 - Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET

					3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM450 Week 1 Assignment	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome seven in the Week 1 Assignment in HIM 450: Healthcare Management.	38	38	100.0%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HIM450 Week 3 Assignment	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome seven in the Week 3 Assignment in HIM 450: Healthcare Management.	15	17	88.24%	EXCEEDS THE ACCEPTABLE TARGET
OVERALL RECOMMENDATIONS					

Overall, it is recommended that the Program Chair for the Bachelor of Science in Health Information Management review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2018-2019 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO. In addition, the Program Chair should consider reviewing HIM370 as the acceptable targets for PLO 4 was not met.

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT				
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
<i>HIM252 on Curriculum Map</i>	<i>N/A</i>	<i>Assessment Specialist and Program Chair</i>	<i>Completed</i>	<i>Q4 2018</i>
<i>Action Details</i>	<i>Change HIM252 on curriculum map to be mapped to PLO 4 at the reinforced level.</i>			
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
<i>HIM 360</i>	<i>N/A</i>	<i>Program Chair and Core Faculty</i>	<i>In Progress</i>	<i>N/A</i>
<i>Action Details</i>	<i>Continue to monitor data once more students enroll in this course.</i>			