

**BACHELOR OF ARTS IN HOMELAND SECURITY & EMERGENCY MANAGEMENT ANNUAL ASSESSMENT PLAN & FINDINGS  
2021-2022 ACADEMIC YEAR**

**2021 – 2022 CURRICULUM MAP**

	<b>PLO 1</b>	<b>PLO 2</b>	<b>PLO 3</b>	<b>PLO 4</b>	<b>PLO 5</b>	<b>PLO 6</b>	<b>PLO 7</b>
	Demonstrate a comprehension of relevant bodies of law, the intelligence community, and international, political, social, and cultural environments.	Develop critical thinking skills for effective problem solving relative to crisis management issues, principles, and procedures.	Understand the importance of the historic, cultural, and diversity aspects of selected populations.	Demonstrate the ability to write a substantive report or analysis using strong research skills and technical writing proficiency.	Evaluate data and analyze the validity of the information.	Create a report that demonstrates the ability to retrieve information from relevant websites including the pertinent governmental websites and repositories of information.	Evaluate the ethical implications of Homeland Security measures.
<i>HSM 101: Introduction to Homeland Security and Emergency Management</i>	<b>I</b>	<b>I</b>	<b>I</b>	<b>I</b>	<b>I</b>	<b>I</b>	<b>I</b>
<i>HSM 201: Department of Homeland Security Missions and Current Issues</i>	<b>R</b>	<b>R</b>			<b>R</b>	<b>R</b>	<b>R</b>
<i>POL 111: Introduction to Political Science</i>			<b>R</b>		<b>R</b>		<b>R</b>
<i>CRJ 306: Criminal Law &amp; Procedure</i>	<b>R</b>		<b>R</b>				
<i>CRJ 310: Applied Constitutional Issues</i>	<b>R</b>	<b>R</b>				<b>R</b>	<b>R</b>
<i>SOC 333: Research Methods</i>				<b>R</b>	<b>R</b>	<b>R</b>	
<i>HSM 318: Emergency Planning &amp; Response</i>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>
<i>HSM 323: Revolution &amp; Terrorism in the Modern World</i>	<b>R</b>	<b>R</b>	<b>R</b>			<b>R</b>	<b>R</b>

<i>HSM 433: Counterterrorism and Intelligence Analysis</i>	<b>R</b>	<b>R</b>			<b>R</b>		<b>R</b>
<i>HSM 435: Psychology of Disaster</i>			<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	
<i>HSM 438: Introduction to Cyber Crime</i>		<b>R</b>	<b>R</b>		<b>R</b>	<b>R</b>	<b>R</b>
<i>HSM 497: Homeland Security and Emergency Management Capstone</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>

I (Introduced), R (Reinforced), or M (Mastered).

<b>ANNUAL ASSESSMENT PLAN FINDINGS</b>					
<b>PLO 1 - Demonstrate a comprehension of relevant bodies of law, the intelligence community, and international, political, social, and cultural environments.</b>					
<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA</b>
Direct Measure 1: HSM 433 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	467	545	85.7%	1. EXCEEDS THE ACCEPTABLE TARGET

Direct Measure 2: HSM 497 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	746	858	86.9%	1. EXCEEDS THE ACCEPTABLE TARGET

**PLO 2 - Develop critical thinking skills for effective problem solving relative to crisis management issues, principles, and procedures.**

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
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Direct Measure 1: HSM 318 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	1219	1418	86.0%	1. EXCEEDS THE ACCEPTABLE TARGET
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**PLO 3 - Understand the importance of the historic, cultural, and diversity aspects of selected populations.**

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
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Direct Measure 1: HSM 323 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	310	489	63.4%	3. DOES NOT MEET THE ACCEPTABLE TARGET
<b>PLO 4 - Demonstrate the ability to write a substantive report or analysis using strong research skills and technical writing proficiency.</b>					
<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>ASSESSMENT RESULTS:</b> 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HSM 323 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	234	367	63.8%	3. DOES NOT MEET THE ACCEPTABLE TARGET

Direct Measure 2: HSM 433 Final Project	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	467	545	85.7%	1. EXCEEDS THE ACCEPTABLE TARGET

**PLO 5 - Evaluate data and analyze the validity of the information.**

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
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Direct Measure 1: HSM 435 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	596	695	85.8%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HSM 497 Capstone Research Project	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	746	858	86.9%	1. EXCEEDS THE ACCEPTABLE TARGET

**PLO 6 - Create a report that demonstrates the ability to retrieve information from relevant websites including the pertinent governmental websites and repositories of information.**

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET
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PLO 7 - Evaluate the ethical implications of Homeland Security measures.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET
					4. INSUFFICIENT DATA
Direct Measure 1: HSM 318 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	989	1161	85.2%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HSM 438 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	340	384	88.5%	1. EXCEEDS THE ACCEPTABLE TARGET

					4. INSUFFICIENT DATA
Direct Measure 1: HSM 101 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	N/A	N/A	N/A	4. INSUFFICIENT DATA
Direct Measure 2: HSM 497 Final Capstone Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	746	858	86.9%	1. EXCEEDS THE ACCEPTABLE TARGET

**OVERALL RECOMMENDATIONS**

*Overall, it is recommended to review the assessment plan (including measures used, alignment mapping, and targets set) and the curriculum map in preparation for the 2022-23 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO. In addition, consider reviewing HSM 323, and HSM 101 as the acceptable targets for PLOs 3, 4, and 7 were not met.*

<b>ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT</b>				
<b>OUTCOME</b>	<b>MEASURE</b>	<b>KEY/RESPONSIBLE PERSONNEL</b>	<b>STATUS</b>	<b>ANTICIPATED DATE OF COMPLETION</b>
<i>PLO 3, 4</i>	<i>DM1</i>	<i>D. Augusto</i>	<i>Complete</i>	<i>Q3 2022</i>
<b>Action Details</b>	<i>Data indicates that students were not meeting expectations for PLO 3 and 4, as measured in HSM323's final paper. This assignment was recently revised to improved clarity of instructions. Insufficient time has passed to determined desired results have been achieved. Data will continue to be monitored throughout the 22-23 AY and evaluated for future changes.</i>			
<b>OUTCOME</b>	<b>MEASURE</b>	<b>KEY/RESPONSIBLE PERSONNEL</b>	<b>STATUS</b>	<b>ANTICIPATED DATE OF COMPLETION</b>
<i>PLO 7</i>	<i>DM1</i>	<i>G. Stephens</i>	<i>pending</i>	<i>Q3 2023</i>
<b>Action Details</b>	<i>There is no data PLO 7 performance in HSM101. Alignment will be updated to ensure data is captured on PLO 7 in HSM101. In addition, HSM311 will be reintroduced into the program at such time as it comes up in the course revision calendar. HSM311 will provide a dedicated ethics class and allow data to be captured at both reinforcement and mastery level for PLO 7.</i>			