



## Bachelor of Arts in Human Resources Management

**Program Type: Online**

### **Did You Know?**

- All CCAF AAS degrees are accepted in transfer by the University of Arizona Global Campus.
- You only need a maximum of 60 additional credits from the University of Arizona Global Campus to complete your Bachelor of Arts in Human Resources Management.

### **Degree Focus:**

The Bachelor of Arts in Human Resources Management degree program is designed for students seeking to acquire a concentration of human resource knowledge within a broad base of business concepts. Students will explore and acquire insights into the relationship between the organization's ability to implement its strategic intent through the HR organization's functional areas like recruitment and selection, training and development, compensation and benefits. All students must complete a capstone requirement which integrates content across the degree program and validates the students' knowledge.

### **Program Outcomes:**

Human Resources Management major graduates will be able to:

- Evaluate internal and external organizational environments and the impact of their interrelationships on human resource functions;
- Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development;
- Examine the interaction among management, labor, and labor law;
- Assess and develop methods designed to prevent employer liability and labor relation issues (anti-discrimination statutes, employee and labor relations, union and non-union environment issues); and
- Analyze the ethical, legal, and safety challenges faced in the workplace.

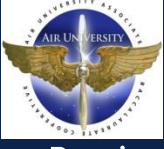
For more information on admissions and graduation requirements, please visit [www.UAGC.edu](http://www.UAGC.edu).

For information about on-time completion rates, the median loan debt of students who completed this program, and other important information, please visit <https://www.UAGC.edu/online-degrees/program-disclosures>.



THE UNIVERSITY OF ARIZONA  
**GLOBAL CAMPUS**

Bachelor of Arts in Human Resources Management  
Program Requirements

| <br>Degree Requirement | Required Semester Credits | CCAF Transfer Credits | Course Credits to take at Institution |
|---|---------------------------|-----------------------|---------------------------------------|
| <b>Core Requirements</b>  | <b>45</b>                 | <b>0</b>              | <b>45</b>                             |
| MGT 330 Management for Organizations  | 3                         | 0                     | 3                                     |
| BUS 303 Human Resource Management   | 3                         | 0                     | 3                                     |
| BUS 318 Organizational Behavior   | 3                         | 0                     | 3                                     |
| ECO 204 Principles of Microeconomics  | 3                         | 0                     | 3                                     |
| MGT 435 Organizational Change   | 3                         | 0                     | 3                                     |
| ACC 205 Principles of Accounting I  | 3                         | 0                     | 3                                     |
| BUS 311 Business Law I  | 3                         | 0                     | 3                                     |
| BUS 330 Principles of Marketing   | 3                         | 0                     | 3                                     |
| BUS 370 Organizational Development  | 3                         | 0                     | 3                                     |
| BUS 372 Employee & Labor Relations  | 3                         | 0                     | 3                                     |
| BUS 375 Employee Training   | 3                         | 0                     | 3                                     |
| HRM 400 Human Resources Technology Management   | 3                         | 0                     | 3                                     |
| BUS 401 Principles of Finance   | 3                         | 0                     | 3                                     |
| BUS 434 Compensation & Benefits Management  | 3                         | 0                     | 3                                     |
| MGT 490 Strategic Human Resources Planning  | 3                         | 0                     | 3                                     |
| <b>General Education</b>  | <b>43</b>                 | <b>28</b>             | <b>15</b>                             |
| Foundations & Skills for Lifelong Learning^^  | 3                         | 0                     | 3                                     |
| Ethical Reasoning Core Competency*  | 3                         | 3                     | 0                                     |
| Critical Thinking Core Competency*  | 3                         | 3                     | 0                                     |
| Written Communication I Core Competency*  | 3                         | 3                     | 0                                     |
| Written Communication II Core Competency*   | 3                         | 0                     | 3                                     |
| Oral & Interpersonal Communication Core Competency*   | 3                         | 3                     | 0                                     |
| Information Literacy Core Competency*   | 3                         | 0                     | 3                                     |



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|  |            |           |           |
|--|------------|-----------|-----------|
| Quantitative Reasoning Core Competency*  | 3          | 3         | 0         |
| Aesthetic Awareness & Reasoning  | 3          | 3         | 0         |
| Intercultural & Global Awareness   | 3          | 3         | 0         |
| Civic Responsibility   | 3          | 3         | 0         |
| Scientific Reasoning   | 4          | 4         | 0         |
| Digital Literacy   | 3          | 0         | 3         |
| General Education Capstone^^   | 3          | 0         | 3         |
| <b>Electives</b>   | <b>32</b>  | <b>32</b> | <b>0</b>  |
| <b>Total Credits Required<br/>Bachelor of Arts in Human Resources Management</b> | <b>120</b> | <b>60</b> | <b>60</b> |

**Disclosures:**

^- Courses are satisfied through courses taken as part of the major

^^- Non-transferable course that must be taken at the University of Arizona Global Campus

\*- Core Competencies must be earned with a C- grade or better

- The actual General Education requirements listed as met in the CCAF Transfer Credits column on this sample plan will vary per individual official transfer evaluation. This sample does not guarantee certain General Education requirements will be met and is to be used as a sample guide to demonstrate how you will not have to take more than 60 credits to complete this program.